

**Cleveland State University**  
**College of Urban Affairs**  
**Bachelor of Arts in Organizational Leadership**  
 Concentration in Urban Studies, Business Management, or Communication

**First Year**

Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
ASC 101 Intro to University Life	1		INTRO	ENG 102 College Writing II	3		W/C
ENG 101 College Writing I	3		W/C	MTH 116 Foundations of Quant Lit	3		M/QL
UST 200 Intro to Urban Studies	3	X	SS	Arts & Humanities Elective**	3		A&H
UST 289 Physical Geography	3		NS	UST 259 Natural History of Cleveland (Lab)	4		NS
UST 250/Arts & Humanities Elective**	3		A&H	General Elective*	3		
<i>Semester Total</i>	13			<i>Semester Total</i>	16		

**Second Year**

Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
UST 202/302 African American Experience	3		WAC/DIV	COM 341 Group Process/Decision Making	3	X	
UST 206/Social Science (AALAME)**	3		SS	Social Science Elective**	3		SS
General Elective*	3			General Elective*	3		
General Elective*	3			General Elective*	3		
General Elective*	3			General Elective*	3		
<i>Semester Total</i>	15			<i>Semester Total</i>	15		

**Third Year**

Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
UST 404 Urban Data Analysis	4	X	M/QL	UST 405 Methods of Research & Evaluation	3	X	
MGT 321 Organizational Behavior	3	X		MGT 340 Human Resource Management	3	X	
UST 453 Managing Urban Diversity	3	X	DIV	UST 458 Urban Policy Analysis (WAC in major)	3	X	WAC
OL Major Track Elective	3	X		OL Major Track Elective	3	X	
General Elective*	3			General Elective*	3		
<i>Semester Total</i>	16			<i>Semester Total</i>	15		

**Fourth Year**

Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
COM 448 Managing Organizational Teams	3	X	CAP	UST 490 Urban Internship	4	X	
OL Major Track Elective	3	X		OL Major Track Elective	3	X	
WAC (if needed) or General Elective*	3		WAC	OL Major Track Elective	3	X	
General Elective*	3			General Elective*	3		
General Elective*	3			General Elective*	3		
<b>Apply for Spring graduation prior to Sep 9th</b>							
<i>Semester Total</i>	15			<i>Semester Total</i>	16		

**Degree Total: 120 hours minimum**

Assumptions: college-level readiness in MTH & ENG; no Foreign Language Deficiency

**College/ Program Notes:**

The plan above is a suggested guide to ensure that all General Education, College, University, and Major requirements are met within 4 years of study. Students may deviate from the suggested placement of Gen Ed courses, although the M/QL and W/C requirements should be completed during the first year of study.

\*General Electives ensure that a student accumulates the minimum credit hour totals needed for graduation. Students must have **aminimum of 120 total credit hours**, of which a **minimum of 36 credit hours** must be upper division (300 or 400-level courses). Depending upon other elective choices made, students may not need as many general electives as indicated above, or may need additional electives.

**University Notes:**

<b>Gen Ed Key:</b>	SS = Social Sciences (two courses from different departments**) A&H = Arts & Humanities (two courses from different departments**) DIV = Social Diversity Requirement (2 courses; one US Diversity and one African American Exp.) WAC/SPAC = Writing/Speaking Across the Curriculum Requirement (3 courses, one in the major) CAP = Capstone Requirement ** of the four total SS and A&H courses, one must be focused on Africa, Latin America, Asia or the Middle East (AALAME)
INTRO = Introduction to University Life Requirement (one course)	
W/C = Writing/Composition Requirement (two courses; C or better required)	
M/QL = Mathematics/Quantitative Literacy Requirement (two courses)	
NS = Natural Sciences (two courses, one of which must have a lab)	

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