

Cleveland State University
Monte Ahuja College of Business
 Bachelor of Business Administration Degree
Human Resource Management Major

Fall 2024 – Spring 2025: Recommended Academic Course Sequence

First Year

Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
ENG 101 English I	3		W/C	ENG 102 English II	3		W/C
MTH 148 Mathematics for Business Majors I	3		M/QL	BUS 201 Applied Business Statistics +	3	X	M/QL
BUS 151 The World of Business	3	X		BUS 193 Special Topic: Business Major Experience	1	X	
IST 203 Spreadsheet Skills and Applications	3	X		Arts and Humanities Elective**	3		A&H
U S Diversity Elective	3		DIV	Natural Science Elective & Lab	4		NS/Lab
ASC 101 Introduction to University Life	1		INTRO				
Semester Total	16			Semester Total	14		

Second Year

Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
ACT 221 Introductory Accounting I	3	X		ACT 222 Introductory Accounting II	3	X	
OSM 202 Introduction to Business Analytics +	3	X		OSM 311 Introduction to Operations Management	3	X	
GAD 250 Business Communication (W)	3	X	WAC	MKT 301 Fundamentals of Marketing	3	X	
IST 305 Information Systems in the Business World	3	X		ECN 201 Principles of Macroeconomics	3	X	SS
ECN 202 Principles of Microeconomics	3	X	SS	Natural Science Elective	3		NS
Semester Total	15			Semester Total	15		

Third Year

Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
MGT 301 Principles of Management	3	X		MGT 340 Human Resource Management	3	X	
MGT 302 Principles of Labor & Industrial Relations	3	X		MGT 431 Employment Practices Law	3	X	
MGT 321 Organizational Behavior	3	X		MGT/HR 300-400 Major Elective	3	X	
FIN 351 Introduction to Financial Management	3	X		BLW 411 Business Law and Ethics (W)	3	X	WAC
Arts and Humanities Elective**	3		A&H	Social Science**	3		SS
Semester Total	15			Semester Total	15		

Fourth Year

Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
MGT 341 Personnel Compensation, Performance	3	X		MGT 465 Management Strategy and Policy (W)	3	X	WAC/CAP
MGT 342 Staffing Organizations	3	X		MGT 343 Employee Training and Development	3	X	
African American Experience Elective	3		DIV	MGT 457 Human Resources Information Systems	3	X	
MGT/HR 300-400 Major Elective	3	X		MGT/HR 300 - 400 or BUS (any area) 300 - 400 Major Elective	3	X	
BUS 351 Business, Society and Government (W)	3	X	WAC	General Elective from any CSU discipline area	3	X	
				BUS 498 Bus Undergraduate Completion Exit Evaluation	0	X	
Semester Total	15			Semester Total	15		
Apply for Spring graduation prior to Sep 9th							

Degree Requirements: 120 Credit Hours & required coursework

Fall 2024 – Spring 2025: Bachelor of Business Administration Degree – Human Resource Management Major Requirements

Assumptions: college-level readiness in MTH & ENG; no Foreign Language Deficiency. **College/Program Notes:** Bachelor of Business Administration students are required to complete 120 hours of course work that includes university, college, and major requirements. Adhering to the recommended sequence outlined in this document provides a balanced workload and ensures that students will have the proper prerequisites and knowledge for maximum benefit of the courses required for this program.

BBA Degree Academic Grade Requirements: A minimum of a final grade of C or higher is required for the following courses: ENG 100/101, ENG 102, ACT 221, ACT 222, MTH 148, BUS 201, GAD 250, BLW 411 & MGT 465 or the courses must be repeated. + Courses BUS 201 and OSM 202 cannot be substituted with other courses.

Major Requirements: All Human Resource Management Major courses at the 300 level and the 400 level require a final grade of "C" or higher or the course must be repeated.

The plan above is an enrollment guideline that follows the required College of Business academic guidelines. Also, the plan ensures all General Education, College, University, and Major requirements are met within 4 years of study. General Electives ensure that a student accumulates the minimum credit hour totals needed for graduation. Students must have a minimum of 120 total credit hours, of which a minimum of 42 credit hours must be upper division (300 or 400-level courses). Depending upon other elective choices made, students may not need as many general electives as indicated above or may need additional electives.

University General Education Key:

INTRO = Introduction to University Life (one course)
 W/C = Writing/Composition (two courses; C or better required)
 M/QL = Mathematics/Quantitative Literacy (two courses)
 NS = Natural Sciences (two courses, one of which must have a lab)

SS = Social Sciences (two courses from different departments**)
 A&H = Arts & Humanities (two courses from different departments**)
 DIV = Social Diversity (two courses; one US Diversity and one African American Experience)
 WAC/SPAC = Writing/Speaking Across the Curriculum (three courses, one in the major; C or better required)
 CAP = Capstone

** One of the four total SS and A&H courses, one must be focused on Africa, Latin America, Asia, or the Middle East (ALAAME)

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