

Cleveland State University
Monte Ahuja College of Business
Bachelor of Science Degree
Healthcare Management Major

Fall 2024 – Spring 2025: Recommended Academic Course Sequence

First Year

Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
ENG 101 English I	3		W/C	ENG 102 English II	3		W/C
BUS 201 Applied Business Statistics +	3	X	M/QL	OSM 202 Into to Business Analytics +	3		M/QL
HCA 150 Introduction to Healthcare Management	3	X		U S Diversity Elective	3		DIV
Natural Science & Lab	4		NS/L	Social Science	3	X	SS
ASC 101 Introduction to University Life	1		INTRO	Arts and Humanities Elective**	3	X	A&H
				BUS 193 Special Topic: Business Major Experience	1	X	
Semester Total	14			Semester Total	16		

Second Year

Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
ACT 221 Introductory Accounting I	3	X		ACT 222 Introductory Accounting II	3	X	
HCA 301 - Revenue Cycle in the American Healthcare System	3	X		OSM 311 Intro. to Operations Management	3	X	
GAD 250 Business Communication (W)	3	X	WAC	ECN 201 Principles of Macroeconomics	3	X	SS
MGT 321 Organizational Behavior	3	X		Concentration Elective: Option: IST 203 Spreadsheet Skills	3	X	
ECN 202 Principles of Microeconomics	3	X	SS	Concentration Elective: WAC – BUS 351 or BLW 411	3	X	WAC
				HSC 203 Medical Terminology	1	X	
Semester Total	15			Semester Total	16		

Third Year

Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
HCA 415 Medical Care Organization	3	X		HCA 401 Healthcare Financial Management	3	X	
HCA 420 Management of Healthcare Organizations	3	X		HCA 455 Analysis of Healthcare Markets	3	X	
FIN 351 Intro to Financial Management	3	X		HCA 440 Healthcare Law	3	X	
African American Experience Elective	3		DIV	Arts and Humanities Elective**	3		A&H
Concentration Elective	3	X		Concentration Elective	3	X	
Semester Total	15			Semester Total	15		

Fourth Year

Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
IST 352 Health Information Technology App.	3	X		HCA 460 Healthcare Management Strategy	3	X	CAP
HCA 490 Healthcare Management Internship or HCA 450 - Healthcare Supply Chain and Operations	3	X		Concentration Elective: WAC – Options: BUS 351 or BLW 411	3	X	WAC
Concentration Elective	3	X		Concentration Elective	3	X	
Natural Science Elective	3		NS	Concentration Elective	3	X	
Concentration Elective	3			General Elective	2		
				BUS 498 Bus Undergraduate Completion Exit Evaluation	0	X	
Semester Total	15			Semester Total	14		
Apply for Spring graduation prior to Sep 9th							

Degree Requirements: 120 Credit Hours & required coursework

Fall 2024 – Spring 2025: Bachelor of Science Degree – Healthcare Management Major Requirements

Assumptions: college-level readiness in MTH & ENG; no Foreign Language Deficiency. **College/Program Notes:** Bachelor of Science/Business students are required to complete 120 hours of course work that includes university, college, and major requirements. Adhering to the recommended sequence outlined in this document provides a balanced workload and ensures that students will have the proper prerequisites and knowledge for maximum benefit of the courses required for this program.

BS Degree & Healthcare Management Major Academic Grade Requirements: A minimum of a final grade of C or higher is required for the following courses: ENG 100/101, ENG 102, BUS 201, OSM 202, GAD 250 and all WAC courses. **Math Requirements:** HCM BS Degree required math courses: BUS 201 and OSM 202 courses to satisfy M/QL and major requirements. + Courses BUS 201 and OSM 202 cannot be substituted with other courses.

Healthcare Management Major Requirements: All Healthcare Management major courses require a final grade of “C” or higher or the course must be repeated.

Students must have a minimum of 120 total credit hours, which includes CSU Gen Ed (35-36 hrs) – specific M/QL math courses, HCM Major credit hours (85hrs) of Business core (30 hrs), Healthcare Management core (31hrs) and HCM Management Concentration (24 hrs), of which a minimum of 42 credit hours must be upper division (300 or 400-level courses) and 6 hours of general electives.

Graduation requirements: Completion of required M/QL courses and all HCM major courses: Business core, HCM core and HCM Concentration with a final grade of C or higher for all WAC courses: GAD 250 and 2 WAC courses selected from HCM Concentration – CSU Approved WAC courses: Concentration Electives can be used for minor/certificate or second major coursework.

University General Education Key:	
INTRO = Introduction to University Life (one course)	SS = Social Sciences (two courses from different departments**)
W/C = Writing/Composition (two courses; C or better required)	A&H = Arts & Humanities (two courses from different departments**)
M/QL = Mathematics/Quantitative Literacy (two courses)	DIV = Social Diversity (two courses; one US Diversity and one African American Experience)
NS = Natural Sciences (two courses, one of which must have a lab)	WAC/SPAC = Writing/Speaking Across the Curriculum (three courses, one in the major; C or better required)
	CAP = Capstone

** One of the four total SS and A&H courses, one must be focused on Africa, Latin America, Asia, or the Middle East (ALAAME)

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Two Majors & Two Degrees – Course Degree Map

First Year							
Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
ASC 101: Introduction to University Life	1		Intro	ENG 102: College Writing II	3		W/C
ENG 101: College Writing I	3		W/C	OSM 202: Into to Business Analytics +	3	HCM	M/QL
BUS 201 Applied Business Statistics +	3	HCM	M/QL	Natural Science Elective	3		NS
Foreign Language Requirement (if needed) <small>**If not, select a 3 credit open elective course</small>	4		AS	Foreign Language Requirement (if needed) <small>**If not, select a 3 credit open elective course</small>	4		AS
HCA 150: Intro. Healthcare Management	3	HCM		AST Section B (ANT 153)	3	AST	SS
				BUS 193 Special Topic: Business Major Experience	1	HCM	
Semester Total	14			Semester Total	17		

Second Year							
Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
ACT 221: Introductory Accounting I	3	HCM		ACT 222: Introductory Accounting II	3	HCM	
ECN 201 Principles of Macroeconomics	3	HCM	SS	AST Section C Elective^^	3	AST	
AST 200 Intro to Africana Studies to the 1880s	3	AST	DIV	HCA 415 Medical Care Organization	3	HCM	
HCA 301 - Revenue Cycle in the American Healthcare System	3	HCM		AST 201 Intro to Africana Studies since the 1880s	3	AST	DIV
GAD 250 Business Communication (W)	3	HCM	WAC	ECN 202 Principles of Microeconomics	3	HCM	
				HSC 203 Medical Terminology	1	HCM	
Semester Total	15			Semester Total	16		

Third Year							
Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
MGT 321 Organizational Behavior	3	HCM		HCA 401 Healthcare Financial Management	3	HCM	
OSM 311 Intro. to Operations Management	3	HCM		HCA 455 Analysis of Healthcare Markets	3	HCM	
AST 300: Black Psychology (Section A)^	3	AST	DIV	HCA 440 Healthcare Law	3	HCM	
AST Section D Elective^^	3	AST		AST Section E Elective^^	3	AST	A & H
FIN 351: Intro to Financial Management	3	HCM		AST 350 African American Family Life	3	AST	WAC, DIV
Semester Total	15			Semester Total	15		

Fourth Year							
Fall Semester	Credits	Major	Gen Ed	Spring Semester	Credits	Major	Gen Ed
AST Section D Elective^^	3	AST		AST 402 Capstone	3	AST	CAP
HCA 420 Management of Healthcare Organizations	3	HCM		HCA 460: Healthcare Management Strategy	3	HCM	CAP
AST Section F Elective^^	3	AST	A&H	Concentration Elective: WAC – BUS 351 or BLW 411	3	HCM	WAC
IST 352 Health Information Technology App.	3	HCM		Natural Science & Lab	4		NS/L
HCA 490 Healthcare Management Internship or HCA 450 - Healthcare Supply Chain and Operations	3	HCM		**If student does not need both foreign language courses then a 1 or 2 credit course is needed to obtain 120 credit hours			
				BUS 498 Bus Undergraduate Completion Exit Evaluation	0	HCM	
<i>Apply for Spring graduation prior to Sep 9th</i>							
Semester Total	15			Semester Total	13		

Credit Total: 120 **foreign language status (minimum 120 required for degree)

Academic – Graduation Requirements: Bachelor of Arts Degree: Africana Studies Major

*Assumptions: college-level readiness in MTH & ENG; no Foreign Language Deficiency ---**If student does meet the foreign language requirement, then 8 open elective course hours are needed to satisfy the 120 credit hours for a CSU degree.*

College/ Program Notes: ^ANT 153 satisfies SS (ALAAME) ^^See the Undergraduate Catalog or Degree Audit for course options for AST Sections C, D, E and F; sections can be completed in any order. Due to the sequence of courses in the major, it is strongly advised students work closely with an advisor to ensure efficiency.

The plan above is a suggested guide to ensure that all General Education, College, University, and Major requirements are met within 4 years of study. Students may deviate from the suggested placement of Gen Ed courses, although the M/QL and W/C requirements should be completed during the first year of study.

*General Electives ensure that a student accumulates the minimum credit hour totals needed for graduation. Students must have a minimum of 120 total credit hours, of which a minimum of 42 credit hours must be upper division (300 or 400-level courses). Depending upon other elective choices made, students may not need as many general electives as indicated above, or may need additional electives.

Academic – Graduation Requirements: Bachelor of Science Degree: Healthcare Management Major

Fall 2024 – Spring 2025: Bachelor of Science Degree – Healthcare Management Major Requirements

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	<i>SS or AH of the four total SS and A&H courses, one must be focused on Africa, Latin America, Asia or the Middle East (ALAAME)</i>